

## **Changing conditions of work for women in recent times**

### **Concept Note**

Women's work, both paid and unpaid work has come within discussion and debates in recent times. The level of employment was already a point of concern. But recently in post pandemic context, conditions of work are being discussed widely with care work, unpaid work, women's participation in hazardous occupations becoming visible. The conditions of work also discuss wages, hours of work and quality of work-life. The number of working women is increasing in healthcare, childcare and elderly care sector. The longer stressful working hours are also evident for the gig workers. Many women workers have the compulsion to work as their household income has reached bare minimum. In the two poles of working women, white and blue collar, we are facing deteriorating conditions of work with more incidences of violence against women in workplace. While some are recognized workplace, others are not. While there are similarities in the conditions of work, there are dissimilarities also. The world of work for women is more complex in recent times than earlier days. Wage disparity speaks about part of the story. Changing conditions of work are faced by women in agricultural sector, in informal sector as well as in the organized sector. Sufficient evidence- based research is required to understand the complexities of changing conditions of work. The Call for Proposals will focus on sector specific evidence- based analysis on conditions of work for women and the changes identified.

## Preet Rustagi Research Fund

Indian Association for Women's Studies (IAWS) Invites Proposals for the first Triennial Preet Rustagi Research Fund Award to facilitate field based research on women and work.

### Eligibility Criteria

- Research work should be field-based research around ***Changing conditions of work for women in recent times*** and should involve innovative feminist methodologies
- Young research scholars, activists and other interested individuals under the age of 35 years (as on 1<sup>st</sup> Sept. 2023) are eligible to apply

### Procedure and Conditions

- The Award is of Rs. 40,000/-.
- The period for conducting the research including field work would be 18 months and the researcher would be given another eight months to submit the paper for comments/ suggestions to the selection committee. Based on these comments/ suggestions, the paper will be revised and submitted to the selection committee. The paper would then be presented at one of the IAWS Conferences within 2 years. The paper may be written in any Indian language, but should include translation in English.
- Proposals may be sent along with proof of age, residence and institutional location in India.
- Those applying are requested to send proposals along with documents as proof of eligibility
- **The last date for receipt of papers: 31<sup>st</sup> November, 2023**
- The jury will comprise of distinguished scholars nominated by the PRRF and the IAWS
- The proposals should be sent by email to: [iaws.secretariat@gmail.com](mailto:iaws.secretariat@gmail.com) By Post: The General Secretary, IAWS Secretariat